

Business Ethical Policy Statement

January 2010

Workforce Wellness Limited aims to uphold its fundamental duties and to practice good and proper business activities. We will adhere to good business ethics and all laws at all times.

We therefore work to a code of business ethics. Please refer to the separate document on permanent file entitled **Workforce Wellness - Code of Business Ethics**.

Ethical policy:

- In all our operations, it is important to retain a set of core values and approaches to the process of doing business.
- We recognise that we have obligations to all those with whom we have dealings - customers, employees, suppliers, competitors and the wider community.
- Our reputation and the trust and confidence of those with whom we deal are vital.
- We demand and maintain the highest ethical standards in carrying out our business activities. Corrupt practices of any sort will not be tolerated. We monitor ethical performance regularly.
- We believe that integrity in dealings with customers is a prerequisite for a successful and sustained business relationship. This principle governs all aspects of our approach to customers.
- We seek to be a good corporate citizen. Will aim to serve the community by providing products and services efficiently and profitably, and by providing good employment opportunities and conditions.
- We are concerned with the conservation of the environment, and recognise that certain resources are finite and must be used responsibly.



Signed by Brian Taylor, Managing Director